



**Pillar Three: Transformational Leaders at every school**

**Top 3 Outputs by July 2013**

1. Radically reform principal management – and principal satisfaction
  - o Five Assistant Supps with track record of transformational leadership and results in urban schools (and coaching orientation)
  - o Networks organized by need with operations aligned to network
2. Scope and sequence of PLI focused on Teacher Framework and transformational leadership
3. New Principal Evaluation Tool – student achievement targets and transformational leader framework (aligned to Teacher Framework)

Outstanding 5	Above Satisfactory 4	Satisfactory 3	Conditional 2	Unsatisfactory 1

Comments:

Outstanding 5	Above Satisfactory 4	Satisfactory 3	Conditional 2	Unsatisfactory 1

Comments:

**Pillar Four: Central Teams in Service to Achievement**

**Top 3 Outputs by July 2013**

1. Leadership Team retreats communicate individual and collective purpose
2. Chief Talent Officer, Chief Strategy/Innovation Officer with vision for building out their teams
3. Adjust weights, particularly HS, to ensure greater focus for students in need

Outstanding 5	Above Satisfactory 4	Satisfactory 3	Conditional 2	Unsatisfactory 1

Comments:

Outstanding 5	Above Satisfactory 4	Satisfactory 3	Conditional 2	Unsatisfactory 1

Comments:

Pillar Five: Top-Tier schools for all students

Top 3 Outputs by July 2013

1. Early Childhood, Pre-K
  - o Two NPS-run "hubs" in the South and West
  - o Close low-quality provider sites
2. K-5, K-6, K-6/8
  - o Renew Schools see ELA scale scores and/or SGP increase as compared to the schools they replaced
  - o 6/8 Renew Schools see math scale scores and/or SGP increase as compared to the schools they replaced
  - o 6/8 Renew Schools increase enrollment
  - o At least one more K8 school achieves "on the move" status (see enclosed chart for definitions)
  - o At least on more K8 school is "good" (see enclosed chart for definitions)
3. High Schools
  - o At least one more high school achieves "on the move" status (see enclosed chart for definition)
  - o Establish universal enrollment process

Comments:

Outstanding 5	Above Satisfactory 4	Satisfactory 3	Conditional 2	Unsatisfactory 1

Comments:

Outstanding 5	Above Satisfactory 4	Satisfactory 3	Conditional 2	Unsatisfactory 1

Pillar Five: Top-Tier schools for all students

Top 3 Outputs by July 2013

1. Scope and sequence for new Parent Liaison training and support
2. Pilot student survey
3. Stakeholder briefings occur every 6 weeks on key topics

Comments:

Outstanding 5	Above Satisfactory 4	Satisfactory 3	Conditional 2	Unsatisfactory 1

Comments:

Outstanding 5	Above Satisfactory 4	Satisfactory 3	Conditional 2	Unsatisfactory 1

Strengths:

Areas for Growth: