



# EVALUATION WEIGHTS FOR 2015-16

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Assistant Commissioner and Chief Talent Officer  
August 5, 2015

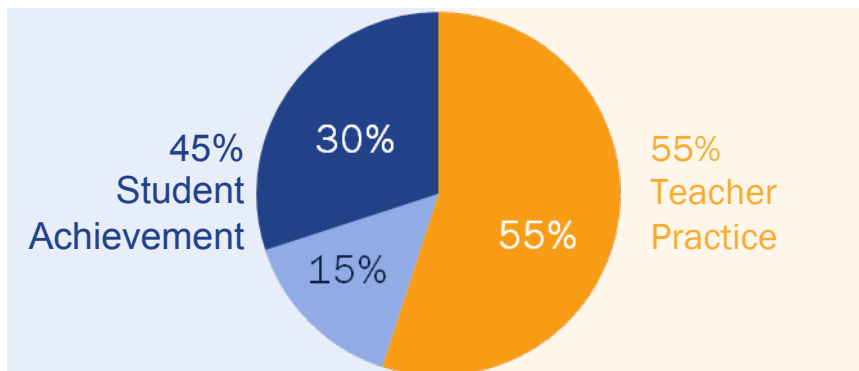
# Evaluation Weight Requirements and Progression

- The Department is required to announce the weights for each component of evaluation for teachers and principals/APs/VPs by **August 31** each year.
- In response to significant educator feedback, and acknowledging the transition from NJ ASK to PARCC last year, the Department **reduced the weight of the Student Growth Percentile (SGP) component for all educators to 10% in 2014-15.**
- Building on our commitment to a thoughtful, deliberate process of continuous improvement, **2015-16 weights will remain consistent with those in 2014-15.** This will allow the state and local districts the ability to make more meaningful judgments about trends in the data over time.

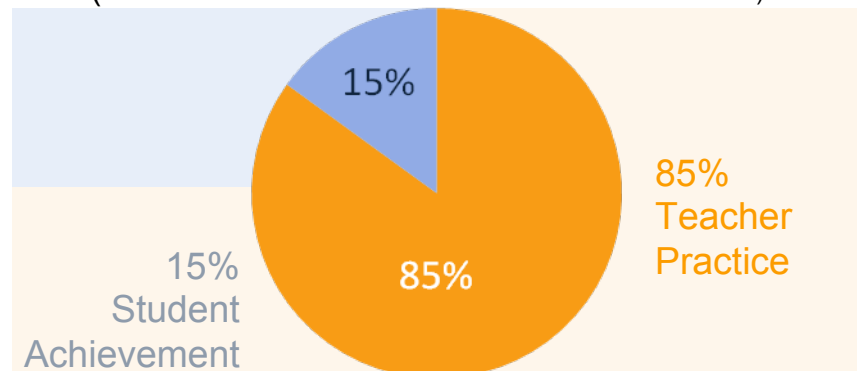
# Progression of Teacher Evaluation Weights

## 2013-14 Weights: SGP at 30%

SGP Teachers  
(Grades 4-8 LAL and Math)

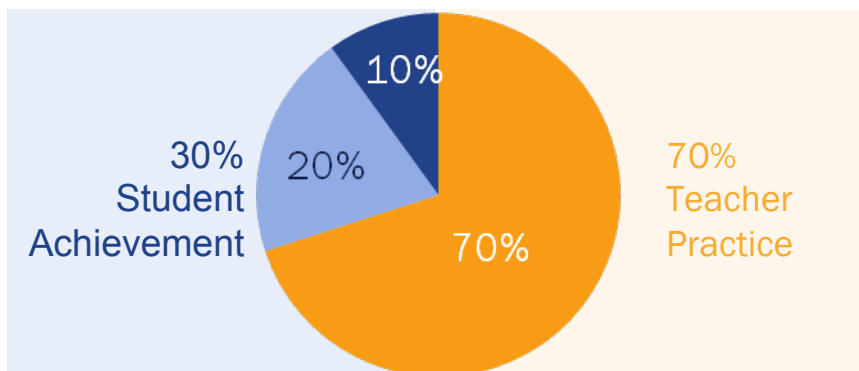


Non-SGP Teachers  
(Outside of Grades 4-8 LAL and Math)

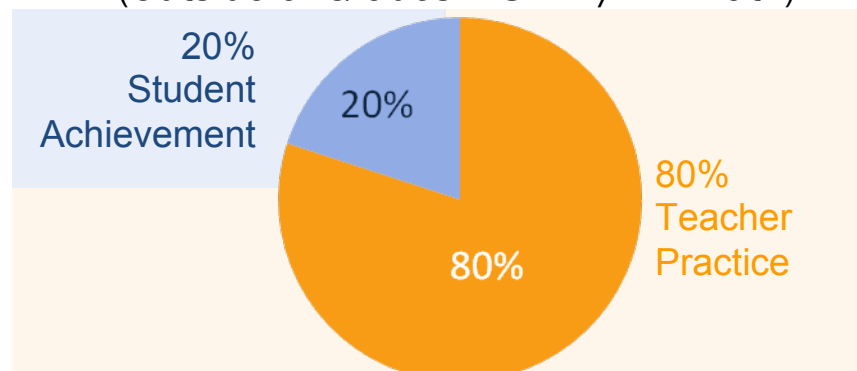


## 2014-15 and 2015-16 Weights: SGP at 10%

SGP Teachers  
(Grades 4-8 LAL/4-7 Math)



Non-SGP Teachers  
(Outside of Grades 4-8 LAL/4-7 Math)

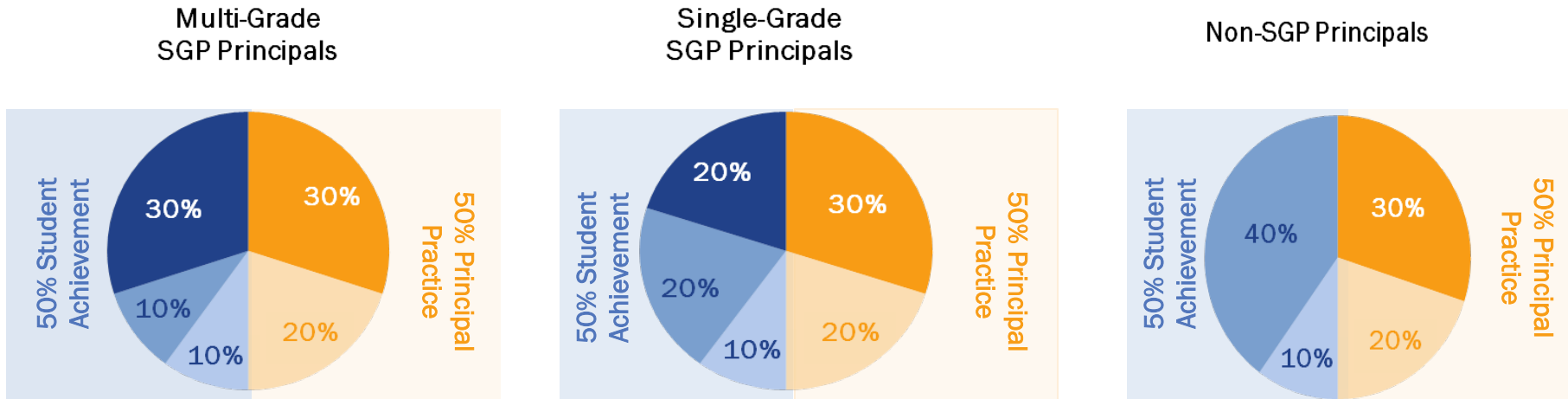


■ Student Growth Percentile

■ Student Growth Objectives

■ Teacher Practice

**2013-14 Weights: Note differentiation among Multi- and Single-Grade SGP Principals**



**2014-15 and 2015-16 Weights: SGP=10% for all Principals with any SGP population**

